

Annual Meeting 2023

Bylaw changes pass at June 13 meeting

Article I, Section 5, Article VII, and Article XIII of the SLVREC Corporate Bylaws were amended by the members at the 2023 Annual Meeting on June 13.

Article I, Section 5 and Article VII were amended to help SLVREC account for the current and future success of its broadband subsidiary, Ciello, Inc.

Specifically, SLVREC is a 501(C)(12) non-profit corporation under the IRS Code. To maintain its non-profit status under the IRS code, SLVREC must ensure that 85 percent or more of its revenue comes from member- or patron-related revenue sources. Under the code, however, Ciello's revenue counts towards SLVREC's non-member (non-patron) revenue cap. To prevent this from becoming an issue that could result in SLVREC losing its tax-exempt status, SLVREC chose to be proactive.

With the help of specialized legal counsel, SLVREC focused on a solution that essentially makes Ciello's customers patrons of SLVREC. This means that revenue derived from Ciello's customers will now be accounted for



Above: Corporate Attorney Tyler Denning addresses members at the annual meeting while CFO JoAn Waudby, CEO Eric Eriksen, Board Members Wade Lockhart, Stephen Valdez & Keenan Anderson look on. At left: A member addresses his concerns with the board (Stephen Valdez is pictured at his right).

in a manner that will not endanger SLVREC's tax exempt status. As a result, Ciello customers will now be able to receive patronage dividends in a manner similar to SLVREC's cooperative members. This further aligns with SLVREC and Ciello's goals and benefits the customers and

members of both entities.

The proposed amendment to Article XIII aimed to help the SLVREC Board adapt to a dynamic, diverse, and complex energy industry by allowing it to amend the corporate bylaws with a 2/3

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Concern/Conservation/Ciello

Eric Eriksen

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Recipe/Historical Happenings

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Concern for Community



Tri-State joins in EV charger ribbon-cutting



A ribbon-cutting took place at San Luis Valley REC recently to celebrate the new electric vehicle fast charging station located at the coop's headquarters. REC took advantage of funds available through Tri-State's EV Infrastructure Program, which provided \$45,000 towards the project. REC continues to innovate and serve its members with responsible and reliable energy. Pictured are Tri-State's Pete Rusin, Ellen Ross and Michelle Pastor, along with REC CEO Eric Eriksen, Board Member Scott Wolfe and REC Engineer Isaiah Abeyta.

Future is bright for REC



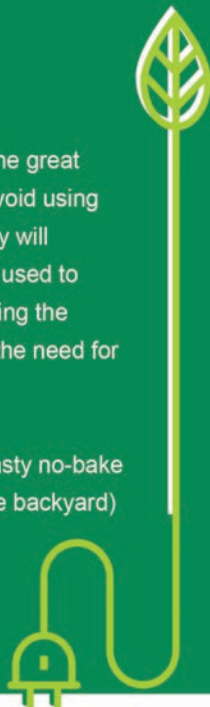
CEO Eric Eriksen talked of REC's bright future at the annual meeting and the new strategic road map that will guide the cooperative.

Energy Efficiency Tip of the Month

Summer is a prime opportunity to enjoy the great outdoors. To reduce home energy use, avoid using your oven and use a grill instead. Not only will cooking outdoors eliminate the electricity used to power the stove, but it will also avoid raising the temperature inside your home, reducing the need for air conditioning or cooling.

You can also avoid using the oven with tasty no-bake recipes. Get creative in the kitchen (or the backyard) and find new ways to save energy!

Source: Dept. of Energy



ciello

This is our why...

"We 'summer' Ciello. I have found that they have the best customer service I have experienced in decades! Keep it up!"

—Scott Smith, Creede/Texas
Facebook

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Ciello is proud to feature testimonials from our satisfied customers in issues of the Newsboy. Send your testimonials to jalonzo@slvrec.com.



Eric Eriksen

Strategic Road Map released

Before Google Maps and smartphones there were Rand McNally paper road maps— the kind you kept in the glove box and pulled out while on a family road trip— unfolding and unfolding some more, while blindly driving for a moment to locate a familiar landmark associated with your location. Or maybe there's a passenger assisting with navigation by providing directions, "keep going straight ahead." Road maps are very important because it is likely without one, we'd be lost and never reach our destination.

San Luis Valley Rural Electric Cooperative (SLVREC) provides essential electricity and Internet to our homes and businesses— incredibly improving rural life in the Valley and constantly moving forward. In 2022, your elected Board of Directors worked hard to finalize a 2022-2027 Strategic Plan identifying where we are headed next. The plan's four areas of strategic focus include: Workforce, Reliability, Financial and Communications. The future is bright for San Luis Valley Rural Electric Cooperative members.

That sounds great, but how do we get there without getting lost? The road map! The cumulation of my first 90-days of listening and learning has been the creation of a 2023 Strategic Road Map. You'll find a legend at the top describing member needs, mission and values, followed by the four measurable strategic plan focus areas

of future improvements and associated imperative goals for 2023. The 2023 imperatives are the tactical goals we plan to accomplish this year.

Each year the road map will be updated with new annual imperatives. This will be the result of the entire SLVREC team listening to member input, brainstorming ideas, analyzing data, and ranking a list of opportunities. Each opportunity must be aligned with our mission, values and strategic plan focus to move forward. Only the best value opportunities will be selected and shared with you in an annual road map update. Finally, we will evaluate the annual accomplishments and share our progress toward the 2022-27 strategic plan goals.

Ask any SLVREC employee, visit our main office, or go online to slvrec.com to learn more. You can expect passion, integrity and excellence from me as I lead with the great people of SLVREC to best serve you. Today SLVREC is among the best cooperatives in Colorado, and we will constantly follow the road map toward a bright future.

Feel free to stop-in to say "hi," write EEriksen@slvrec.com or call anytime to 719-852-6630. I look forward to your feedback, concerns, and bright ideas.

The Strategic Road Map can be found online at slvrec.com (News/Media & Resources tab)

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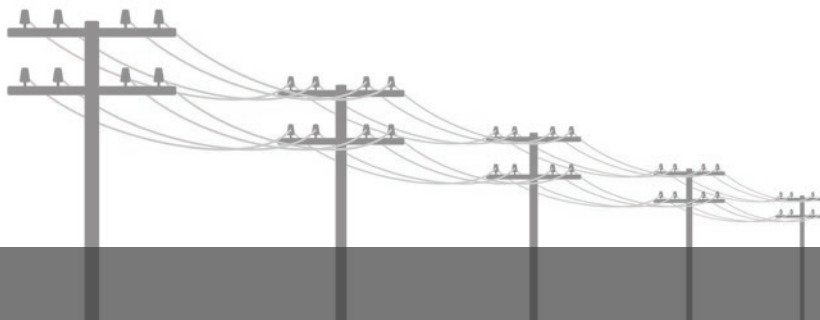
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ANNUAL

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South Fork members Dwayne & Edna Powers celebrated their 70th anniversary at the annual meeting.

majority vote by the Board. SLVREC. Director Creede Hargraves states, “when a director is elected to the board, we must swear to an oath to uphold the interests of the majority of the membership first and foremost, at risk of malfeasance; with regard to operation of the business of the cooperative. We must, also, swear that we will always act under the confines of our Cooperative Corporate Charter, Articles of Incorporation, and Bylaws in the best interests of the membership. We are also mandated to attend, pass, and become certified in a series of training courses on how to manage a cooperative. If the membership does not agree with how their representative director is operating, they can vote them out.”

This proposed amendment created a lively and welcomed debate.

Some members feared the bylaw change could give the board too much power at the expense of the interests of the members. Other members felt that the Board should be able to make changes to the bylaws if needed without resorting to calling a special meeting of the membership. Ultimately, the membership chose to entrust the Board with this important responsibility.

The lively debate reaffirmed the role that democratic governance plays in the management of

MEMBERS REGISTERED AT ANNUAL MEETING

COUNTY		
ALAMOSA	9	*66 members
CONEJOS	6	were reported
COSTILLA	2	at the meeting,
MINERAL/HINSDALE	6	however, there
RIO GRANDE	27	were two
SAGUACHE	18	members that
	68*	registered late

Congrats to the Door Prize Winners!

1/2 beef: Daniel Malouff
1/2 pork: Dennis Shepherd
Bill credits: Darcy Dueck, Carl Myers & Betty Speer
Electric Leaf Blower—
Tri-State: Sharon Mercier
Gift cards: David Carr, Bethany Howell, Melody Martinez-Stoeber, Linda Mohan, Philip Mast, Kelly Robert & Lynne Thompson
Flower Baskets: Jennifer Gehr & Ross Rierson
CONGRATULATIONS!!



Sharon Mercier



Pictured, left to right: Scholarship Recipients: Rachael Fritz, Sangre de Cristo; Estevan Vega, Centauri and Burke Temple, Sargent



Recipe of the month

INGREDIENTS

- 8 oz. cream cheese, at room temperature
- 1/2 c. granulated sugar
- 1-1/2 c. heavy cream
- 1 tsp. vanilla extract
- 1 lb. pound cake, cubed
- 2-6 oz. containers blueberries (about 2 cups)
- 2-6 oz. containers blackberries (about 2 1/2 cups)
- 1-1/2 qt. strawberries, stems removed, sliced

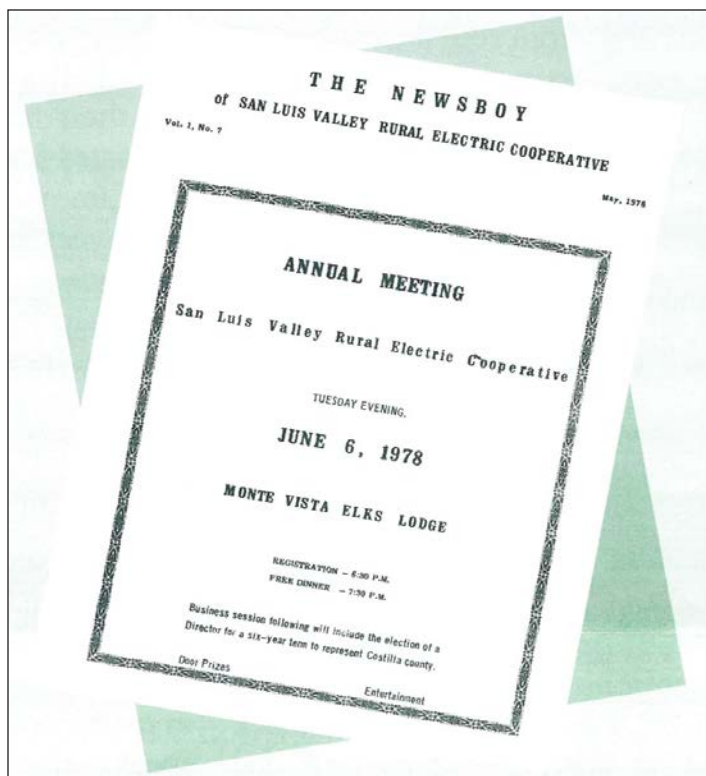
RED, WHITE AND BLUE TRIFLE

1. Combine the cream cheese and granulated sugar in the bowl of a stand mixer with a paddle attachment. Beat on medium-high speed for 1-2 minutes until smooth. Scrape the sides and bottom of the bowl. With the mixer on medium, slowly add the heavy cream and vanilla and mix until combined. Switch to the whisk attachment and whip at medium speed until soft peaks form and the mixture is easy to dollop.

2. Place a single layer of cake cubes in a large trifle dish (about 12 to 14 cups). Top with 2/3 of the blueberries and blackberries, then 1/2 of the whipped cream (about 2 cups), then 2/3 of the strawberries. Repeat the cake and cream layers once more, then decorate the top with the remaining berries. Serve immediately or make in advance and store for up to 24 hours in the refrigerator.

thepioneerwoman.com

Historical Happenings



1978 Annual Meeting held at Elks Lodge

At the 41st Annual Meeting on June 6, 1978, members voted on a director for a six-year term for Costilla county.

Today, the terms are four years. Jerry Lorenz won that election.

That year, members also voted for a bylaw change and they agreed to delete a clause that stipulated a mandatory retirement age of 64 for directors.

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July 2023

Scenes from the 2023 Annual Meeting



POWERING OUR COMMUNITY

REC's office is open from 7 a.m. to 5 p.m. Monday through Thursday.

ENERGY ASSISTANCE
866-HEAT HELP (866-432-8435)
www.energyoutreach.org

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SCHEDULED MEETINGS
Board Meeting: Tuesday, July 25, 9:30 a.m.
The REC Board of Directors meets the last Tuesday of each month unless otherwise stated. Members are welcome; advance notice required.

This institution is an equal opportunity employer.

