



3625 US HWY 160 W • P.O. Box 3625 • Monte Vista, CO 81144

FEB. 12, 2026

DEAR POTENTIAL BOARD MEMBER,

THIS DOWNLOAD DOES **NOT** INCLUDE THE
FULL PETITION PACKET; INCLUDED ARE:

INSTRUCTIONS, BYLAWS & JOB DESCRIPTION

PLEASE CONTACT MICHELLE AT SAN LUIS
VALLEY REC TO OBTAIN THE REMAINDER OF
THE PACKET (PETITION, "SWORN REQUEST FOR
INFORMATION" & STATEMENT OF
QUALIFICATIONS) , 719-852-3538,
MTRUJILLO@SLVREC.COM OR AT 3625 HWY.
160 W, MONTE VISTA.

CONTENTS AND INSTRUCTIONS

Thoroughly review the information contained in the nomination packet.

1. Current Bylaws
2. Board Policies
3. Candidate Statement of Qualifications
4. Petition for Nomination

Instructions

1. Call Michelle at 719-852-6640 to receive the **Candidate Statement of Qualifications** form and the **Petition for Nomination** form.
2. Per Board Policy 1-014 Voting and Elections, the nominating petition form must be signed by at least **15** qualified members of the Cooperative and submitted to REC **no less than sixty (60) days** prior to election. The election date is **June 9, 2026** so the packet must be returned to the SLVREC office no later than **3:00 PM April 9, 2026**.
 - a. We recommend obtaining 20 signatures to avoid the possibility of an invalid signature as these are verified when the form is returned to the office.
 - b. One membership equals one vote – Spouses can't both sign the petition if their account is a joint account. Together they represent one membership.
 - i. If they have separate accounts with different member numbers, they can each vote.
3. Understanding the Time Commitment
 - a. Monthly meetings are held once a month on the last Tuesday of the month.
 - b. Monthly meetings last anywhere from 4-6 hours per month.
 - c. You will receive emails throughout the month related to industry topics. Reviewing these are a valuable tool in keeping up with the challenges utilities are facing today.
 - d. Credentialed Cooperative Director Certificate Program
 - i. Members of our board of directors are required to complete this education program within two years of becoming a director.
 - ii. Travel to meetings to participate in the required classes working towards completing the program. Travel can be to Denver or anywhere around the US depending on where classes are offered. Some classes are offered online as well.

IMPORTANT DATES

1. We can include biographical information on you in the annual report that is sent to each member if you return the completed nomination packet and a brief bio by **3:00 PM on Thursday, April 2, 2026**. If not received by this time, your biography will be placed on our website for review. A link to this information will be go out via social media so that members can access this information at any time.
2. The very last possible date and time to return your required documents to the office is **Thursday, April 9, 2026, by 3:00 PM. Packets will not be accepted after this deadline.**

If there are questions, please contact Michelle Trujillo at 719-852-3538 or email to mtrujillo@slvrec.com.

**AMENDED AND RESTATED BYLAWS
OF
SAN LUIS VALLEY RURAL ELECTRIC COOPERATIVE, INC.**

ARTICLE I - MEMBERSHIP

Section 1. Qualifications and Obligations.

- a) Any person, partnership, limited liability company, association, corporation, body politic, or any other legal entity, shall be a member (hereinafter called "member"), including all such users presently purchasing services and/or access to services from the San Luis Valley Rural Electric Cooperative, Inc. (hereinafter called the "Cooperative"), by: applying for, accepting, and purchasing electricity or access to electricity from the Cooperative, unless such customer shall decline to become a member by filing a written declination to become a member within ten (10) days of the commencement of service on a form to be supplied by the Cooperative. Membership shall cease when the customer no longer receives access to or electric service from the Cooperative.

- b) Every member is a vital and integral part of the Cooperative and the Cooperative's successful operation depends upon every member complying with the provisions of all documents governing members and their duties and obligations. All members are united in an interdependent relationship. Therefore, membership includes obligations and duties due to the Cooperative by the members including but not limited to the following. All members are bound by the Articles of Incorporation and Bylaws of the Cooperative and by such rules, regulations, policies, procedures, and tariffs as are adopted from time-to-time by the Board of Directors. Further, each member is obligated to and does hereby provide to the Cooperative, for no consideration to be paid by the Cooperative, such rights of way and easements as may be reasonable and necessary to the provision of the services of the Cooperative to the member and for its other operations including the provision of its services to other members and patrons, provided that the right of way or easement does not result in material detriment to the member's use of the property on or across which the right of way or easement is located. The terms and conditions of the use of those easements and rights of way shall be those that are usual and customary from time to time based on the general operating uses and procedures applicable to other similar rights of way and easements.

Section 2. Entity Membership. An entity membership shall include but not be limited to a membership of any of the following: partnership, limited partnership, limited liability partnership, corporation, limited liability company, association, body politic, or any other legal entity organized and existing under any applicable law. The term "member" as used in these Bylaws shall be deemed to include any of the above holding an entity membership and any provisions relating to the rights and liabilities of membership shall apply with respect to the entity. The following apply to entity memberships:

- a) Prior to any meeting of members, in the manner and at or before the time established by the Board of Directors of the Cooperative from time to time, each entity holding a membership shall provide the Cooperative with the identity of the individual to represent that member at such meeting and only that individual shall be recognized at that meeting for any purpose. If more than one designation is received, the Board of Directors, in its sole discretion, shall determine which designation shall be given effect. If no such designation is received with regard to a particular meeting, the last such designation by that member, if any, may be given effect hereunder by the Cooperative. If there is no effective designation, as determined by the Board of Directors in its sole discretion, that member shall be considered as having attended the meeting if any alleged representative is present but shall not be entitled to vote thereat on any issue or to take any other action of a member.

- b) The presence at a meeting of the person authorized to represent the entity holding membership shall be regarded as the presence of that member and shall constitute a waiver of notice of the meeting for that member.

- c) A waiver by the person authorized to represent the entity shall constitute an effective waiver for that member.

- d) Notice to the person authorized to represent the entity holding a membership shall constitute notice to the member.

- e) The withdrawal, expulsion, or dissolution of the entity shall terminate the entity membership.

- f) Only one officer, partner, shareholder, member, etc. of a particular entity may be elected or appointed as an officer or director of the Cooperative. If a person is an officer, shareholder, partner, member, etc. of two or more entities which are members, each entity of which such person is an officer, shareholder, partner, member, etc. shall be precluded from having another officer, shareholder, partner, member, etc. of that entity elected or appointed as an officer or director of the Cooperative until such time as no other officer, shareholder, partner, member, etc. of such entity is serving as an officer or director of the Cooperative.

Section 3. Joint Membership. Two individuals in the same household may hold a joint membership. The term "member" as used in these Bylaws shall be deemed to include two individuals holding a joint membership and any provisions relating to the rights and liabilities of membership shall apply equally with respect to the holders of a joint membership. The following shall apply to joint membership:

- a) The presence at a meeting of either or both shall be regarded as the presence of one member and shall constitute a joint waiver of notice of the meeting.
- b) The vote of either separately or both jointly shall constitute one vote and if they shall not agree, they shall be considered to have abstained.
- c) A waiver of either separately or both jointly shall constitute a joint waiver.
- d) Notice to either shall constitute notice to both.
- e) Expulsion of either shall terminate the joint membership.
- f) Withdrawal of either shall terminate the joint membership.
- g) Either, but not both, may be elected or appointed as an officer or director.

Section 4. Conversion to Joint Membership. A membership of a person may be converted to a joint membership with another individual living in the same household upon the written request of the holder thereof and the agreement by such holder and the other individual to comply with the Articles of Incorporation, Bylaws, rules and regulations adopted by the Board of Directors. Upon the death of either individual who is a party to a joint membership, such membership shall be held solely by the survivor. However, the estate of the deceased shall not be released from and shall be jointly and severally liable for any debts due to the Cooperative.

Section 5. Production and Use of Electricity and Other Services. The Cooperative shall use reasonable diligence to furnish its members with adequate and dependable electric service, although it cannot and, therefore, does not guarantee a continuous and uninterrupted supply thereof. Production or use of electric energy on a member's premises, regardless of the source thereof, by any means or facilities which will be interconnected with Cooperative facilities, shall be subject to appropriate regulations as shall be fixed from time to time by the Cooperative or any regulatory body with authority relating thereto. The Cooperative may also provide and sell such other products and services permitted under its designation as an entity under Section 501(c)(12) of the Internal Revenue Code of 1986 as amended, as determined by its board of directors, including, but not limited to the telecom and broadband (collectively "telecom") business.

ARTICLE II - MEETINGS OF MEMBERS

Section 1. Annual Meeting. The annual meeting of the members of the Cooperative shall be held on the second Tuesday of June of each year at 7:00 PM, or at such other time and date as the Board of Directors may determine and at such place as the Board of Directors may fix, for the purpose of electing directors, passing upon reports covering the previous fiscal year, and transacting such other business that may come before the meeting.

Section 2. Special Meetings. Special meetings of the members may be called by the President of the Board, by the Board of Directors, or by a petition signed by not less than one-fifth (1/5) of all the members of the Cooperative. Special meetings of the members may be held at any place within the service territory of the Cooperative.

Section 3. Notice of Meetings of Members. Written or electronic notice stating the place, day, and hour of each meeting of the members, and the purposes for which the meeting is called, shall be delivered to each member, not less than ten (10) days nor more than sixty (60) days before the date of the meeting. A written notice shall be deemed to be delivered when deposited in the United States Mail, addressed to the member at the member's address as it appears on the records of the Cooperative, with postage thereupon prepaid. An electronic notice shall be deemed delivered when the email or other electronic notice is sent to the member's electronic contact information as it appears on the records of the Cooperative.

A written waiver of notice may be signed by a member entitled to notice of that meeting before, at, or after the time of such meeting shall be effective to waive the above notice requirement. The attendance of a member at any meeting shall constitute a waiver of notice of such meeting, except where a member attends a meeting to contest the meeting being called or convened. The failure of any member to receive notice of an annual or special meeting of the members shall not invalidate any action which may be taken by the members at any such meeting.

Section 4. Notice of Member Initiated Action. If a member desires that any action be considered or taken at an annual or special meeting of the members, the member shall deliver a complete written statement of the proposed issue or action to the Secretary of the Cooperative not less than sixty (60) days prior to the meeting at which such action is to be considered. The statement shall be signed by not less than fifteen (15) members. If not delivered as required, the proposed action shall not be considered at that meeting unless the Board of Directors, after reviewing the statement, determines that

reasonable and adequate notice of the proposed action can and should be given to the membership in a manner that allows reasonable consideration thereof by the membership prior to any action proposed to be taken. Further, even if timely submitted, the Board of Directors shall make such determinations as it decides appropriate with respect to whether the proposed action shall be submitted to the members at the meeting including but not limited to a determination that the proposed action is not within the authority or province of the membership to consider or act upon. Notwithstanding a member complying with the foregoing, any such proposed action shall remain subject to appropriate rulings of the president of the meeting at which it is proposed to be considered.

Section 5. Record Date for Determination of Members. In order to make a determination of members entitled to notice of or to vote at any members' meeting or at any adjournment of a members' meeting, entitled to demand a special members' meeting, entitled to take any other action, or for any other purpose, the board of directors may fix a future date as the record date for such determination of members. The record date may not be fixed more than sixty (60) days before the date of the proposed action. Unless otherwise specified when the record date is fixed, the time of day for determination of members shall be the Cooperative's close of business on the record date. A determination of members entitled to be given notice of or to vote at a members' meeting is effective for any adjournment of the meeting unless the board of directors fixes a new record date, which the board shall do if the meeting is adjourned to a date more than sixty (60) days after the date fixed for the original meeting. If no record date is otherwise fixed, the record date for determining members entitled to demand a special members' meeting is the later of the date of the earliest of the demands pursuant to which the meeting is called, or the date that is sixty (60) days before the date the first of such demands is received by the Cooperative.

Section 6. Quorum. At all meetings of the members, a quorum of Members is fifty (50) entitled to vote on a matter, voting in person, by mail ballot, or by electronic ballot ("Member Quorum.") If less than a Member Quorum is established at any meeting of the members, a majority of those present may adjourn the meeting from time to time without further notice. If at said meeting a quorum is at any time established, a quorum shall be deemed constituted throughout such meeting, regardless of the physical presence of members thereafter.

Section 7. Voting. Each member shall be entitled to one vote upon each question submitted to a vote at a meeting of the membership. At all meetings of the members at which a Member Quorum is established all questions shall be decided by a vote of a majority of the members voting thereon in person, and when authorized by resolution of the Board of Directors, by written mail ballot or via electronic ballot through a secure and verifiable electronic transmission system.

When authorized by the Board of Directors, mail voting shall be in writing on ballots provided by the Cooperative. The mail ballot shall be voted by the member and deposited in a return envelope which must be signed by the voting member and mailed back to the Cooperative.

When authorized by the Board of Directors, an electronic ballot shall be submitted through a verifiable electronic transmission system and such vote shall be electronically signed or electronically acknowledged by such member.

A member who has voted by Mail Ballot or Electronic Ballot shall not be entitled to vote in person at the meeting of the members.

Directors shall be elected by a plurality vote of the members. Notwithstanding the foregoing, if the number of people nominated for directors is less than or equal to the number of vacancies, the Board of Directors may cancel the balloting for the election and move that the people nominated as directors be elected by acclamation by the members at the annual meeting.

Section 8. Voting List. After a record date is fixed for a members' meeting, the secretary shall prepare a list of the names of all its members that are entitled to be given notice of the meeting. The list shall be alphabetical and shall show the address of each member. The members' list shall be available for inspection to members as provided under Colorado law.

Section 9. Order of Business. The order of business at the annual meeting of the members and so far as possible at all other meetings of the members, shall be as follows:

- a) Verification of quorum by the Credentials Committee.
- b) Call to Order.
- c) Presentation and reading of unapproved minutes of previous meetings of the membership and the taking of necessary action thereon.
- d) Presentation and consideration of the acting upon reports of officers, directors and committees.
- e) Election of Directors.
- f) Unfinished Business.
- g) New Business.

h) Adjournment.

This agenda may be amended or altered as may be necessary for the orderly conduct of business by resolution of the Board of Directors.

ARTICLE III - DIRECTORS

Section 1. General Powers. The business and affairs of the Cooperative shall be carried out under the supervision and at the direction of the Board of Directors which shall exercise all of the powers of the Cooperative except such as are by law, the Articles of Incorporation or these Bylaws conferred upon or reserved to the members.

Section 2. Number and Qualifications. The number of the directors of the Cooperative shall be seven (7). To be eligible to become or remain a director of the Cooperative, a person must:

- a) Be a member
- b) Be a bona fide resident in and receive electric service from the Cooperative in the district with respect to which the person is or is to be elected as the districts are defined in section three (3) of this article. If the person is or is to be elected because of that person's relationship to an entity that is a member as described in Article I, the individual must be a bona fide resident of and either the individual or the entity must receive service from the Cooperative in the district with respect to which the individual is or is to be elected.
- c) Not, in any way, be employed by or financially interested in a competing enterprise, or a business selling electric energy or supplies to the Cooperative.
- d) Not currently employed by the Cooperative.
- e) Not having been employed by the Cooperative within the preceding one year.
- f) Must not be a holder of any elected public office for which wage, salary or per diem is received in excess of \$500.00 per year.
- g) With respect to any person that is or is to be elected a director of the Cooperative because of that person's relationship to an entity that is a member as described in Article I, present to the Cooperative, at or before the time the person is nominated and during all times the person occupies the position of director, maintain on file with the Cooperative a written authorization from that entity in a form reasonably acceptable to the Cooperative as provided in Colorado Revised Statutes section 7-55-104 and any succeeding similar provision of law.

Upon establishment of the fact that a director is holding office in violation of any of the foregoing provisions, the Board of Directors shall remove such director from office.

Section 3. Election and Term of Office. At the annual meeting of the membership, Directors shall be elected by a simple plurality vote from the membership of the Cooperative to serve for a period of four (4) years or until their respective successors have been elected and qualified. The Directors shall be elected by districts which shall be composed of the following:

District No. 1	-	Rio Grande County
District No. 2	-	Saguache County
District No. 3	-	Alamosa County
District No. 4	-	Conejos/Costilla County
District No. 5	-	Mineral/Hinsdale County
District No. 6	-	Member-at-Large

The election of Directors shall be conducted in a manner that creates staggered term expirations. One or two directors shall be elected at each annual meeting so that each district has director elections every four years. The rotation shall be as follows starting with the annual meeting beginning in 2026: (1) 2026 - District 5; (2) 2027 – Districts 1 and 6; (3) 2028 – District 3; and (4) 2029 – Districts 2 and 4. Thereafter, the rotation of elections shall continue in the same sequence.

If, after the close of a period for filing nomination petitions, there is only one nominee for an open position on the Board of Directors, the Board may cancel the election for that district and by resolution declare the nominee elected. Upon such declaration, the nominee shall be deemed elected, effective as of the date of the applicable annual meeting. Notice of such action shall be announced at the annual meeting at which the Director is deemed to be elected.

Section 4. Nominations by Membership. Any fifteen (15) or more members acting together may make nominations for any director position to be elected by written petition signed by such members submitted to the secretary of the Cooperative not less than sixty (60) days prior to the annual meeting of the membership. Petitions shall be available at the Cooperative's principal office not less than 90 days prior to the annual meeting of the membership. The petition shall be accompanied by the written acceptance of the member nominated. Upon receipt of a petition and acceptance, the secretary of the Cooperative shall determine if the petition contains adequate signatures of members and whether the

nominee is eligible for the office for which he or she is nominated and, if the secretary determines that both of the foregoing criteria are satisfied, shall cause such nominations to be posted at the Cooperative's principal office and the names of all members so nominated shall be included with any information concerning said nominee's qualifications reasonably available to the secretary and shall be included with the notice to the members as specified in Article II. No member may sign nominating petitions for more than one (1) candidate per district. Nominations from the floor at an annual meeting for the position of director shall not be permitted.

Section 5. Removal of Directors. The following provisions apply to removal of directors: Any of the directors may be removed for cause by the Board of Directors at any special meeting of the Directors called for that purpose. If it is proposed that a Director be removed for just cause, the Director or Directors making the proposal shall submit their statement of cause in writing to the President who shall deliver it or cause it to be delivered to the Director whose removal is proposed and shall call a special meeting of the Directors to consider such proposal. If the Director who is the subject of the proposed removal is the President, the statement shall be delivered to the Vice-President who shall carry out the duties of the President hereunder with regard to the proposed removal. The statement of cause shall be delivered at least ten (10) business days prior to the meeting at which the removal will be considered. For cause shall include missing three (3) consecutive meetings of the Board of Directors without an excuse approved by the President and such other conduct or circumstances as may be further set forth in policies adopted by the Board of Directors and in Section 5(b) of these Bylaws.

- a) Any director may be removed for cause at any time by the members pursuant to the procedure specified in this section. Ten percent (10%) or more of the members may bring charges requesting the removal of a director by filing a petition with the Cooperative's Secretary or Assistant Secretary in writing, specifying in detail the charges constituting the cause for removal. Such petition must be signed by at least ten percent (10%) of the members. No petition for removal shall specify charges against more than one director. If the removal of more than one director is requested, a separate petition for each director sought to be removed must be filed. The term "for cause" as used in this section is defined as malfeasance, misfeasance or nonfeasance adversely affecting the Cooperative's interest. "Malfeasance" is the doing of an act which is wholly wrongful and/or unlawful. "Misfeasance" is the improper doing of an act which a person may lawfully do. "Nonfeasance" means the omission of an act which a person ought to do. "For cause" does not mean conduct or decisions made in good faith with a reasonable basis for believing that the action authorized was in the lawful and legitimate furtherance of the Cooperative's business.

The Cooperative's Secretary or Assistant Secretary shall, upon receipt of a written petition signed by at least ten percent (10%) of the Cooperative's members, transmit such petition to the entire Board of Directors for consideration at the board's next meeting at which a quorum is present. The directors present, providing they constitute a majority of the Board of Directors, who have no charges brought against them, by majority vote shall determine if there be cause. If the majority find that cause, as defined in this section, has been stated in such petition, the request for removal shall be presented at the next regular or special meeting of the members. Such a meeting shall be held within ninety (90) days of a finding of cause. In the event there is not a majority of the Board of Directors present against whom no charges have been brought, then such petition shall be referred by the Cooperative's President, to an attorney at law, duly licensed to practice in the State of Colorado for at least five (5) years, for a determination as to whether or not cause, as defined in this section, has been stated in such petition. If charges have been brought against the Cooperative's President, then such referral shall be made by the Cooperative's General Manager. Any attorney who has previously represented this Cooperative shall not be eligible to be appointed as provided herein. In the event such attorney finds that cause, as defined in this section, has been stated in such petition, the requested removal shall be presented in the manner hereinbefore stated. Written notice shall be given to all of the Cooperative's members within thirty (30) days from the time such petition is presented, that cause, as defined in this section, has been stated or has not been stated against a director in such petition. In the event both the President and Vice President have had charges brought against them, then at any meeting of the members at which such charges are to be presented, the Board of Directors shall, by resolution, designate a parliamentarian to conduct that portion of the meeting at which charges are to be heard.

Within thirty (30) days after the meeting of members, mail ballots will be distributed to all members of record. A plurality vote of the members voting thereon by mail is required to effect such removal; except that the vote for removal by at least ten percent (10%) of the members is required to effect such removal. Any vacancy in the Board of Directors created by such removal shall be filled in the manner specified in Section 6 of this article for the remaining term of said Director. However, in the event a majority of the Board of Directors has been removed from the Board of Directors, an election for directors will be held within ninety (90) days, pursuant to Section 4 of Article III. Until new directors can be elected, one-third of the Board of Directors shall constitute a quorum. If more than two-thirds of the Board of Directors has been removed, the General Manager shall assume control of the business and affairs of the Cooperative, to the extent permitted by law, until the election can be held.

- b) Any Director whose removal is proposed and the persons bringing the charges against the Director shall be provided an opportunity to be heard at any meeting of the Board of Directors or the members called for such purpose.

Section 6. Vacancies. Vacancies occurring in the Board of Directors of the Cooperative may be filled by a majority vote of the remaining directors. A Director elected to fill a vacancy shall serve for the remainder of the unexpired term of the vacancy or until his or her successor shall have been elected and qualified.

Section 7. Compensation. Directors are not employees of the Cooperative and shall not receive any stated salary for their services but, by resolution of the Board of Directors, a fixed sum and expenses of attendance may be allowed for attendance at each meeting of the Board of Directors and such other meetings, hearings, or sessions or other actions or requirements of the position as may be authorized by the Board. Nothing contained herein shall be construed to preclude any director from serving the Cooperative in any Board capacity and receiving compensation therefore.

Section 8. Rules and Regulations. The Board of Directors shall have the power to make and adopt such rules and regulations, policies, procedures and tariffs, not inconsistent with the Articles of Incorporation or the Bylaws of the Cooperative, or with the laws of the State of Colorado as it may deem advisable for the management, administration, and regulations of the business and affairs of the Cooperative.

Section 9. Accounting System and Reports. The Board of Directors shall cause to be established and maintained a complete accounting system which, among other things, subject to the laws of the State of Colorado and the rules and regulations of any regulatory body having authority with respect thereto, shall conform to such system of accounts as may from time to time be designated by the appropriate regulatory and lending agencies. The Board shall cause an audit of the financial statements of the Cooperative to be made by a Certified Public Accountant specializing in rural electric systems. The latest such audit report shall be available for inspection by any member of the Cooperative at the office of the Cooperative during normal working hours.

Section 10. Committees. The Board of Directors may, by resolution passed by a majority of the members of the Board of Directors then in office, designate two or more of their number as an executive committee which committee shall have and exercise the powers of the Board of Directors between meetings of the Board of Directors as the committee determines reasonable and necessary but in no case shall the committee act to the exclusion of the Board of Directors. The Board may appoint such other committees, which are not inconsistent with the Articles of Incorporation or Bylaws of the Cooperative.

ARTICLE IV - MEETINGS OF DIRECTORS

Section 1. Regular Meetings. A regular meeting of the Board of Directors shall be held monthly at the principal place of business of the Cooperative or such other location and at such time as the Board may provide by resolution.

Section 2. Special Meetings. Special meetings of the Board of Directors may be called by the President or by any two directors provided, however, that in the event the place fixed for a special meeting of the Board is other than in one of the counties of Alamosa, Conejos, Costilla, Mineral, Rio Grande, or Saguache, State of Colorado, such special meeting may be called only by a majority of the directors. The person or persons calling a special meeting of the Board of Directors shall fix the time and place for the holding of any special meeting of the Board of Directors called by them subject to the limitations concerning location and notice provided in these Bylaws.

Section 3. Notice. Notice of regular and special meetings of the Board of Directors, together with a copy of the agenda for such meeting, and the date, time and location of the meeting, shall be posted in every service office maintained by the Cooperative at least ten (10) days before the meeting for a regular meeting and as soon as the meeting is scheduled for a special meeting. Copies of such agenda shall be available at each service office for members and consumers. If a meeting is postponed or canceled, notice of the postponement or cancellation shall immediately be posted on the Cooperative's website.

Section 4. Quorum and Attendance. A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, provided that if less than a majority of the directors are present at said meeting, a majority of the directors present may adjourn the meeting from time to time without further notice. A director may attend a meeting electronically and such attendance shall be counted to determine if a quorum is present. Members may also attend directors' meetings electronically.

Section 5. Manner of Acting. The act of the majority of the directors at a meeting at which a quorum is present shall be the act of the Board of Directors.

ARTICLE V - OFFICERS AND EMPLOYEES

Section 1. Number. The officers of the Cooperative shall be a president, a vice-president, a secretary, a treasurer, and such assistant officers as may be determined from time to time by the Board of Directors.

Section 2. Election and Term of Office; Qualifications. The officers shall be elected annually by the Board of Directors at the first meeting of the Board of Directors held after each annual meeting of the members. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each officer shall hold office until the first meeting of the Board of Directors following the next succeeding annual meeting of the members or until his or her successor shall have been duly elected and shall have qualified. Only directors of the Cooperative shall qualify for the offices of president and vice-president. No person shall continue to hold office in the Cooperative after he or she shall have ceased to be qualified for such office.

Section 3. Removal. Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Cooperative would be served thereby.

Section 4. Vacancies. Except as otherwise provided in these Bylaws, a vacancy in any office may be filled by the Board of Directors for the unexpired portion of its term.

Section 5. President.

The President:

- a) Shall be the chairperson of the Board of Directors of the Cooperative.
- b) Shall preside at all meetings of the members and the Board of Directors.
- c) Shall designate in writing, if more than one vice-president is elected, the vice-president authorized to act for the president during the absence or inability to act for the president as long as the scope of the authority of the several vice-chairmen is not overlapping and conflicting.
- d) Shall sign, with the secretary, any deeds, mortgages, deeds of trusts, notes, bonds, contracts, or other instruments authorized by the Board of Directors to be executed except in cases in which the signing and execution thereof shall be delegated by the Board of Directors or by these Bylaws to some other officer or agent of the Cooperative or shall be required by law to be otherwise signed or executed.
- e) Shall perform all duties incident to the offices of president and chairperson and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. Vice-President.

The Vice-President:

- a) Shall be vice-chairperson of the Board of Directors.
- b) In the absence of the president, or in the event of his or her inability to act, the vice-president shall perform the duties of the president and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. The vice-president shall have such other authority and shall perform such other duties as the president may delegate to him or her from time to time.

Section 7. Secretary.

The Secretary:

- a) Shall keep the minutes of the meetings of the members and of the Board of Directors.
- b) Shall see that all notices are duly given in accordance with these Bylaws or as required by law.
- c) Shall be custodian of the corporate records and the seal of the Cooperative and shall see that the seal is affixed to all documents the execution of which on behalf of the Cooperative under its seal is duly authorized in accordance with the provisions of these Bylaws or by law.
- d) Shall keep a register of the post office address of each member which shall be furnished by each member.
- e) Shall have general charge of the books of the Cooperative in which a record of the members is kept.
- f) Shall keep on file at all times a complete copy of these Bylaws containing all amendments thereto, which copy shall always be open to the inspection of any member and at the expense of the Cooperative forward a copy of these Bylaws and all amendments thereto to each member.
- g) Shall in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him or her by the president.

Section 8. Treasurer.

The Treasurer:

- a) Shall have charge and custody of and be responsible for all funds and securities of the Cooperative;
- b) Shall receive and receipt for moneys due and payable to the Cooperative from any source whatsoever, and shall deposit all such moneys in the name of the Cooperative in such depositories as shall be selected in accordance with the provisions of these Bylaws; and
- c) Shall in general, perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to him or her by the president.

Section 9. Assistant Officers. The Board of Directors may elect such assistant officers as it may determine including one or more assistant officers to each principal officer provided for by these Bylaws. Each such assistant officer shall have the authority as shall be delegated to him or her and shall perform such duties as shall be assigned to him or her by the Board of Directors.

Section 10. Bonds of Officers. The Board of Directors may require the treasurer or any other officer or employee of the Cooperative charged with responsibility for the custody of any of its funds or property to be bonded in such sum and with such surety as the Board of Directors shall determine.

Section 11. Reports. The treasurer of the Cooperative and such other officers as the Board of Directors shall so direct shall submit at each annual meeting of the members reports covering the business of the Cooperative for the fiscal year and showing the condition of the Cooperative at the close of such fiscal year.

ARTICLE VI - CONTRACTS, CHECKS, AND DEPOSITS

Section 1. Contracts. The Board of Directors may authorize any officers or agents to enter into any contract or execute and deliver any instrument in the name and on behalf of the Cooperative, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc. All checks, drafts, or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Cooperative shall be signed by such officer or officers of the Cooperative and in such manner as shall from time to time be determined by the Board of Directors.

Section 3. Deposits. All funds of the Cooperative shall be deposited from time to time to the credit of the Cooperative in such depositories as the Board of Directors may select.

Section 4. Lending. The Cooperative may advance or lend moneys to any person or persons, including its members or consumers as authorized from time to time by the Board of Directors in either a general or specific manner and as provided by applicable law and rules and regulations.

ARTICLE VII - NON-PROFIT ORGANIZATION

Section 1. Interest or Dividends on Capital Prohibited. The Cooperative shall at all times be operated on a cooperative non-profit basis for the mutual benefit of its patrons. No interest or dividends shall be paid or payable by the Cooperative on any capital furnished by its patrons.

Section 2. Patronage Capital in Connection with Patronage Business.

- a) Patron. A patron of the cooperative is a:
 - 1) Member of the Cooperative; or
 - 2) Non-member person or entity who purchases electrical service or telecom services of the Cooperative.
- b) Patronage Dividends. In the furnishing of electrical service and telecom services to its patrons, the Cooperative's operations shall be so conducted that all patrons, members and non-members alike, will, through their patronage, furnish capital for the Cooperative. In order to induce patronage and to assure that the Cooperative will operate on a non-profit basis, the Cooperative is obligated to account, on a patronage basis, to all its patrons, members and non-members alike, for all amounts received and receivable from the furnishing of its electric service and telecom services and to declare a patronage dividend in an amount equal to the Cooperative's federal taxable income from its patronage sourced business done with or for its patrons (computed before the reduction for patronage dividends paid by the Cooperative and taking into account paragraphs (c) and (d) of this Section 2). All such patronage sourced income is received by the Cooperative with the understanding that it is furnished by the patrons as capital at the moment of receipt by the Cooperative. The books and records of the Cooperative shall be maintained in such a manner that at the end of each fiscal year the amount of capital furnished by each patron is clearly reflected and credited to an appropriate record of the capital account of each patron, and the Cooperative shall, within a reasonable time after the close of the fiscal year, notify each patron of the amount of capital so credited to their account. All such amounts credited to the capital account of any patron shall have the same status as though they had been paid to the patron in

cash in pursuance of a legal obligation to do so and the patron had then furnished the Cooperative corresponding amounts of capital.

- c) Allocation of Patronage Dividends. The Board of Directors shall have complete discretion and authority to determine the Cooperative's federal taxable income from its patronage sourced business done with or for its patrons, including:
 - 1) whether such federal taxable income is computed on an aggregate basis, treating the provision of electric service and the telecom services as a single allocation pool;
 - 2) whether such federal taxable income is computed on a separate basis, treating the provision of electric service and the telecom services as different allocation pools;
 - 3) how such federal taxable income is to be allocated among patrons, including whether the allocation is based on volume or value of patronage or other factors; and
 - 4) if applicable, the allocation of expenses between the electric service and telecom services allocation pools.
- d) Allocation of Losses. The Board of Directors shall have complete discretion and authority to determine the handling and ultimate disposition of the Cooperative's patronage sourced losses, as well as the form, priority and manner in which such losses or portions thereof shall be taken into account, retained and ultimately disposed of or recovered. Without limiting the generality of the foregoing, the Board of Directors may determine to cause any such patronage losses to be retained by the Cooperative and subsequently disposed of:
 - 1) By offsetting other pools of income;
 - 2) By offset against net earnings of the Cooperative in one or more subsequent years;
 - 3) By application to the patronage allocations of the Cooperative for one or more prior years through offset and cancellation against patrons' capital credits or other equity account balances; or
 - 4) By any other method of disposition (or combination of methods) as the Board of Directors, in its sole discretion, shall determine from time to time to be in the Cooperative's best interest.
- e) Retirement of Patronage Capital. The Board of Directors, in its discretion and acting under a policy of general application, may retire equity capital in the Cooperative at any time and in any manner that it so chooses; provided however, that the financial condition of the Cooperative will not be impaired thereby and that it does so in accordance with applicable law and regulatory restrictions and requirements. Also, notwithstanding any other provision of these Bylaws, the Board of Directors, at their discretion, shall have the right, but not the duty, to accelerate the retirement of capital credits of any member, patron or other person who has defaulted on any obligation of indebtedness due and owing to the Cooperative.
- f) Assignment of Patronage Capital. Patronage capital credited to the account of each patron may be assigned or transferred only upon the books of the Cooperative and only to successors in interest or successors in occupancy in all or part of such patron's premises served by the Cooperative unless the Board, acting in its discretion and acting under policies of general application, shall determine otherwise, upon:
 - 1) A patron delivering a written assignment or transfer to the Cooperative; and
 - 2) The patron complying with any other reasonable requirement determined by the Board of Directors; and
 - 3) The Board of Directors approving the assignment or transfer.
- g) Retirement upon Death of Patron. Notwithstanding any other provisions of these Bylaws, the Board of Directors, at their discretion, shall have the power at any time upon the death of any patron who was a natural person, if his or her legal representatives of the estate shall request in writing that the capital credited to any such patron be retired prior to the time such capital would otherwise be retired under the provisions of these Bylaws to retire capital credited to any such patron immediately upon such terms and conditions as the Board of Directors, in their discretion and acting under policies of general application, and the legal representative of such patron's estate shall agree upon; provided, however, that the financial condition of the Cooperative will not be impaired thereby.

Section 3. Lien. To secure the payment of all indebtedness of any member, patron or other person to the Cooperative, the Cooperative shall have a first lien on the capital credits, capital investments, and other property rights and interests, if any, outstanding on its books for all indebtedness of such member, patron or other person to the Cooperative. Upon request by the Cooperative, members or patrons shall execute security agreements, financing statements, and other instruments and documents reflecting the security interest or necessary to perfect that interest. As one means of enforcing its lien, the Cooperative shall be entitled to offset or recoup, at any time, at the sole discretion of the Board of Directors, any debt of a member, patron or other person to the Cooperative with a corresponding amount of the member's, patron's or other person's capital credit, capital investments and other property rights and interests, if any, in the Cooperative. No capital credited to the account of a patron shall be assignable by such patron as collateral or security for any obligation of any nature of that patron to any person, entity or organization other than the Cooperative.

Section 4. Offsets. At any time capital credited to a patron's account is otherwise payable, the Cooperative may set that payment off against or recoup for any amounts due to or owed to the Cooperative by the payee or the payee's predecessors and successors in interest no matter the nature of the obligation due the Cooperative or when the obligation arose. However, no patron or other person qualified to share in allocations or payment of the Cooperative's capital investments, net margins or other property rights and interests shall be entitled to demand offset of or entitled to

recoupment as to any portion of such person's allocated share of capital investments, net margins, or other property rights and interests retained by the Cooperative against any indebtedness or claim due to the Cooperative from such person.

Section 5. Dissolution, Reorganization or Merger of the Cooperative. The Cooperative may enter into a merger or similar transaction, be acquired by another organization, sell all or substantially all of its assets or be dissolved and its affairs terminated voluntarily by a two-thirds (2/3) majority vote of the members present and voting in person or by mail ballot at a regular or special meeting of the members if the notice of the meeting states that the purpose of such meeting includes the consideration of any such transaction. The Board of Directors by a two-thirds (2/3) majority vote of its members shall first adopt a resolution recommending such action and calling for submission of the issue to the members stating the reasons why such action is deemed advisable. If the action is dissolution, the resolution shall also state the time by which dissolution is to be accomplished and shall name three members of the Cooperative to act as trustees in liquidation who shall have full power to do all things necessary in liquidation and termination of the affairs of the Cooperative. Upon approval of a resolution to dissolve by the members, the Board of Directors shall file the statement of intent to dissolve with the Secretary of State and pay the applicable fees therefore. A certified copy of the statement of intent to dissolve shall be filed with the county clerk in the county where the principal place of business of the Cooperative is located. All powers of the directors shall cease and the persons appointed shall proceed to terminate the affairs of the Cooperative and realize upon its assets, pay its debts, and divide the remaining money among the members and holders of equity as set forth in these Bylaws. In the event of dissolution or liquidation of the Cooperative, after all outstanding indebtedness of the Cooperative shall have been paid and outstanding capital credits have been retired, the remaining money, if any, shall be divided among the members and holders of equity in proportion to the distribution of capital credits. The Board of Directors may adopt such policies as it may deem appropriate to govern the transactions covered by this Article VII, Section 5.

ARTICLE VIII - INDEMNIFICATION AND LIMITATION OF LIABILITY

Section 1. Definitions. As used in this Article:

- a) "Cooperative" includes any domestic or foreign entity that is a predecessor of the Cooperative by reason of a merger or other transaction in which the predecessor's existence ceased upon consummation of the transaction.
- b) "Director" means an individual who is or was a director of the Cooperative or an individual who, while a director of the Cooperative, is or was serving at the Cooperative's request as a director, officer, partner, trustee, employee, fiduciary, or agent of another domestic or foreign corporation or other person or of an employee benefit plan. A director is considered to be serving an employee benefit plan at the Cooperative's request if his or her duties to the Cooperative also impose duties on, or otherwise involve services by, the director to the plan or to participants in or beneficiaries of the plan. "Director" includes, unless the context requires otherwise, the estate or personal representative of a director.
- c) "Expenses" includes counsel fees.
- d) "Liability" means the obligation incurred with respect to a proceeding to pay a judgment, settlement, penalty, fine, including an excise tax assessed with respect to an employee benefit plan, or reasonable expenses.
- e) "Official capacity" means, when used with respect to a director, the office of director in the Cooperative and, when used with respect to a person other than a director, the office in the Cooperative held by the officer or the employment, fiduciary, or agency relationship undertaken by the employee, fiduciary, or agent on behalf of the Cooperative. "Official capacity" does not include service for any other domestic or foreign corporation or other person or employee benefit plan.
- f) "Party" includes a person who was, is, or is threatened to be made a named defendant or respondent in a proceeding.
- g) "Proceeding" means any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and whether formal or informal.

Section 2. Authority to Indemnify Directors.

- a) Except as otherwise provided herein, the Cooperative may indemnify a person made a party to a proceeding because the person is or was a director against liability incurred in the proceeding if:
 - 1) The person conducted himself or herself in good faith; and
 - 2) The person reasonably believed:
 - (i) In the case of conduct in an official capacity with the Cooperative, that his or her conduct was in the Cooperative's best interests; and
 - (ii) In all other cases, that his or her conduct was at least not opposed to the Cooperative's best interests; and
 - 3) In the case of any criminal proceeding, the person had no reasonable cause to believe his or her conduct was unlawful.

- b) A director's conduct with respect to an employee benefit plan for a purpose the director reasonably believed to be in the interests of the participants in or beneficiaries of the plan is conduct that satisfies the requirements hereof. A director's conduct with respect to an employee benefit plan for a purpose that the director did not reasonably believe to be in the interests of the participants in or beneficiaries of the plan shall be deemed not to satisfy the requirements of this Article.
- c) The termination of a proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent is not, of itself, determinative that the director did not meet the standard of conduct described in this Article.
- d) Except to the extent authorized by a court as provided in this Article, the Cooperative may not indemnify a director under this Article.
 - 1) In connection with a proceeding by or in the right of the Cooperative in which the director was adjudged liable to the Cooperative; or
 - 2) In connection with any other proceeding charging that the director derived an improper personal benefit, whether or not involving action in an official capacity, in which proceeding the director was adjudged liable on the basis that he or she derived an improper personal benefit.
- e) Indemnification permitted hereunder in connection with a proceeding by or in the right of the Cooperative is limited to reasonable expenses incurred in connection with the proceeding.

Section 3. Mandatory Indemnification of Directors. The Cooperative shall indemnify a person who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which the person was a party because the person is or was a director, against reasonable expenses incurred by him or her in connection with the proceeding.

Section 4. Advance of Expenses to Directors.

- a) The Cooperative may pay for or reimburse the reasonable expenses incurred by a director who is a party to a proceeding in advance of final disposition of the proceeding if:
 - 1) The director furnishes to the Cooperative a written affirmation of the director's good faith belief that he or she has met the standard of conduct described herein.
 - 2) The director furnishes to the Cooperative a written undertaking, executed personally or on the director's behalf, to repay the advance if it is ultimately determined that he or she did not meet the standard of conduct.
 - 3) A determination is made that the facts then known to those making the determination would not preclude indemnification under this Article.
- b) The undertaking above shall be an unlimited general obligation of the director but need not be secured and may be accepted without reference to financial ability to make repayment.
- c) Determinations and authorizations of payments under this Section shall be made in the manner specified in Section 6 below.

Section 5. Court-ordered Indemnification of Directors. A director who is or was a party to a proceeding may apply for indemnification to the court conducting the proceeding or to another court of competent jurisdiction. On receipt of an application, the court, after giving any notice the court considers necessary, may order indemnification in the following manner:

- a) If it determines that the director is entitled to mandatory indemnification under Section 3, the court shall order indemnification, in which case the court shall also order the Cooperative to pay the director's reasonable expenses incurred to obtain court-ordered indemnification.
- b) If it determines that the director is fairly and reasonably entitled to indemnification in view of all the relevant circumstances, whether or not the director met the standard of conduct set forth herein or was adjudged liable in the circumstances described in Section 2d, the court may order such indemnification as the court deems proper; except that the indemnification with respect to any proceeding in which liability shall have been adjudged in the circumstances described in Section 2d is limited to reasonable expenses incurred in connection with the proceeding and reasonable expenses incurred to obtain court-ordered indemnification.

Section 6. Determination and Authorization of Indemnification of Directors.

- a) Except to the extent authorized by a court as provided in Section 5, the Cooperative shall not indemnify a director under Section 2 unless authorized in the specific case after a determination has been made that indemnification of the director is permissible in the circumstances because the director has met the standard of conduct set forth therein. The Cooperative shall not advance expenses to a director under Section 4 unless authorized in the specific case after the written affirmation and undertaking required by that Section are received and the determination required by that Section has been made.
- b) The determinations required by this Article shall be made:

- 1) By the Board of Directors by a majority vote of those present at a meeting at which a quorum is present, and only those directors not parties to the proceeding shall be counted in satisfying the quorum; or
 - 2) If a quorum cannot be obtained, by a majority vote of a committee of the Board of Directors designated by the Board of Directors, which committee shall consist of two or more directors not parties to the proceeding; except that directors who are parties to the proceeding may participate in the designation of directors for the committee.
- c) If a quorum is obtained or a committee is designated, if a majority of the directors constituting such quorum or such committee so directs, the determination required to be made by this Section shall be made:
- 1) By independent legal counsel selected by a vote of the Board of Directors or the committee or, if a quorum of the full board cannot be obtained and a committee cannot be established, by independent legal counsel selected by a majority vote of the full Board of Directors; or
 - 2) By the members.
- d) Authorization of indemnification and advance of expenses shall be made in the same manner as the determination that indemnification or advance of expenses is permissible; except that, if the determination that indemnification or advance of expenses is permissible is made by independent legal counsel, authorization of indemnification, and advance of expenses shall be made by the body that selected such counsel.

Section 7. Indemnification of Officers, Employees, Fiduciaries, and Agents.

- a) An officer is entitled to mandatory indemnification under Section 3 and is entitled to apply for court ordered indemnification under Section 5, in each case to the same extent as a director; and
- b) The Cooperative may indemnify and advance expenses to an officer, employee, fiduciary, or agent of the Cooperative to the same extent as to a director; and
- c) The Cooperative may also indemnify and advance expenses to an officer, employee, fiduciary, or agent who is not a director to a greater extent than is provided in these Bylaws, if not inconsistent with public policy, and if provided for by general or specific action of the Board of Directors or members or by contract.

Section 8. Insurance. The Cooperative may purchase and maintain insurance on behalf of a person who is or was a director, officer, employee, fiduciary, or agent of the Cooperative, or who, while a director, officer, employee, fiduciary, or agent of the Cooperative, is or was serving at the request of the Cooperative as a director, officer, partner, trustee, employee, fiduciary, or agent of another domestic or foreign corporation or other person or of an employee benefit plan, against liability asserted against or incurred by the person in that capacity or arising from his or her status as a director, officer, employee, fiduciary, or agent, whether or not the Cooperative would have power to indemnify the person against the same liability under Section 2, 3, or 7. Any such insurance may be procured from any insurance company designated by the Board of Directors, whether such insurance company is formed under the laws of this state or any other jurisdiction of the United States or elsewhere, including any insurance company in which the Cooperative has an equity or any other interest through stock ownership or otherwise.

Section 9. Notice to Members of Indemnification of Director. If the Cooperative indemnifies or advances expenses to a director under this Article in connection with a proceeding by or in the right of the Cooperative, the Cooperative shall give written notice of the indemnification or advance to the members with or before the notice of the next members' meeting. If the next member action is taken without a meeting at the instigation of the Board of Directors, such notice shall be given to the members at or before the time the first member signs a writing consenting to such action.

Section 10. Expenses as a Witness. The Cooperative may pay or reimburse expenses incurred by a director, officer, employee, fiduciary, or agent in connection with an appearance as a witness in a Proceeding at a time when he or she has not been made a named defendant or respondent in the Proceeding.

Section 11. Limitation of Liability. A director or officer is not liable in that capacity to the Cooperative or its members for any action he or she takes or omits to take as a director or officer if, in connection with such action or omission, he or she performed the duties of the position in compliance with the provisions of Section 7-108-401, C.R.S. In addition, a director or officer shall have the benefit of the same limitations on personal liability for any injury to persons or property arising out of a tort as set forth in Section 7-108-402(2), C.R.S., and such shall not restrict other common-law protections and rights that a director or officer may have, or restrict the Association's right to eliminate or limit the personal liability of a director to the Cooperative or to its members for monetary damages for breach of fiduciary duty as a director as set forth in the Articles of Incorporation of the Cooperative.

ARTICLE IX - WAIVER OF NOTICE

Whenever any notice whatsoever is required to be given under the provisions of these Bylaws, under the Articles of Incorporation or under the provisions of any applicable law waiver thereof in writing, signed by the person or persons entitled to such notice shall be deemed equivalent to the giving of such notice.

Amended and Restated June 24, 2025

ARTICLE X - FISCAL YEAR

The fiscal year of the Cooperative shall begin on the first day of January of each year and end on the thirty-first day of December in the same year.

ARTICLE XI - SEAL

The Cooperative seal shall be in the form of a circle and shall have inscribed thereon the name of the Cooperative.

ARTICLE XII - PROCEDURE

In the absence of any rules of order not prescribed by these Bylaws, the latest published edition of Robert's Rules of Order as designated by the Board of Directors from time to time shall govern at all meetings of the Board of Directors and the membership.

ARTICLE XIII - AMENDMENTS

These Bylaws may be altered, amended or repealed (1) by a vote of not less than two-third (2/3) of the members of the Board of Directors at any regular or special meeting or (2) by a vote of a majority of the members present at any regular or special meeting at which there is a quorum in attendance, provided that notice of such meetings shall have contained a copy of the proposed alteration, amendment or repeal.



**Governing Style
Board Policy Number 1-001**

The Board will govern lawfully with an emphasis on:

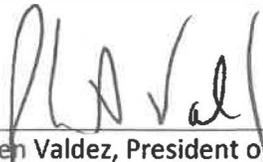
1. outward vision
2. diversity of viewpoints
3. strategic leadership
4. collective decisions
5. pro-activity

Accordingly:

1. The Board will cultivate a sense of group responsibility and will be responsible for excellence in governing.
2. The Board will use divergent views and expertise of individual directors to enhance the understanding and actions of the Board as a body.
3. The Board will direct and inspire the organization through broad policies reflecting the values of members through the Director's perspectives.
4. The Board will enforce upon itself whatever discipline is needed to govern with excellence.
5. The Board will provide comprehensive orientation for new Directors.
6. The Board will encourage Director certification and continuing education.
7. The Board will not allow any officer, individual, or committee of the Board to hinder fulfilling its commitments.
8. The Board will monitor its performance on an ongoing basis.

Annually, the Board will formally review and reaffirm all Governance and Board-Management Delegation policies.

Adopted: April 23, 2013
Reviewed: January 27, 2026
Revised:



Stephen Valdez, President of the Board



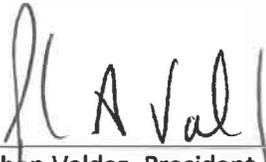
Board Job Description Board Policy Number 1-002

The Board of Directors, as an informed agent of the members of San Luis Valley Rural Electric Cooperative, Inc. (Cooperative), is to ensure appropriate organizational performance.

Accordingly, the Board has direct responsibility to:

1. Create the connection between the members of the Cooperative and the operational organization.
2. Write governing policies that address the broadest levels of all organizational decisions and situations.
 - a. Governance policies describing how the Board carries out and monitors its own task.
 - b. Board-CEO Linkage policies that describe the role, authority and accountability of the Chief Executive Officer.
 - c. Executive Limitations policies that prescribe the constraints on executive authority and establish the prudence and ethics boundaries.
 - d. Ends statements that describe the organizational purpose.
3. Hire, monitor and evaluate the CEO.
4. Set tariffs and disburse capital credits as appropriate given the conditions.
5. Conduct an annual audit and make results available to members at their request.
6. Designate representatives who will sit on Boards of related organizations.

Adopted: April 23, 2013
Reviewed: January 27, 2026
Revised:



Stephen Valdez, President of the Board

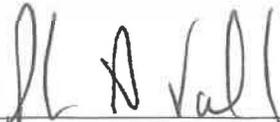


Director Responsibilities Board Policy Number 1-003

Each Director is expected to engage in and support the work of the full Board. Directors are expected to:

1. Provide the needed judgment to reach decisions in constantly changing circumstances.
2. Support all official decisions and actions made or taken by a majority of the Board.
3. Study the information contained in reports submitted to the Board.
4. Contribute to the development and improvement of the functions and responsibilities of the Board.
5. Objectively evaluate and consider the questions and concerns facing the Cooperative.
6. Keep informed of the ideals and objectives of the Cooperative.
7. Inform interested persons about Cooperative ideals, objectives, programs, and services.
8. Keep informed of the attitudes of the members, employees, and general public regarding the Cooperative's objectives and policies.
9. Refrain from discussing management issues with personnel of the Cooperative, except where the Board may deem necessary.

Adopted: April 23, 2013
Reviewed: January 27, 2026
Revised:



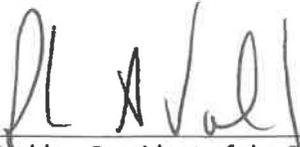
Stephen Valdez, President of the Board



Director Code of Conduct Board Policy Number 1-004

1. Directors will commit to ethical and lawful conduct.
2. Directors have a duty of loyalty to the membership.
3. Directors must avoid conflict of interest.
 - a. Directors will disclose their involvements with other organizations, vendors, or any associations which might be or might reasonably be seen as being a conflict.
 - b. If a Director has an unavoidable conflict of interest, that Director will disclose the conflict of interest. The Board will decide whether that Director will be allowed to participate in the deliberation and/or the vote.
4. Directors will not use their Board position to obtain employment in the organization for themselves, family members, or close associates. Should a Director apply for employment, he or she must first resign from the Board.
5. Directors may not exercise individual authority over the organization except when explicitly authorized by the Board.
6. Directors will not express individual judgments of performance of employees or the CEO.
7. A Directors' interaction with the public, press or other entities will be limited to the stated positions of the Board.
8. Directors will respect the confidentiality appropriate to issues of a sensitive or proprietary nature.
9. Directors will be properly prepared for Board deliberation.

Adopted: April 23, 2013
Reviewed: January 27, 2026
Revised:



Stephen Valdez, President of the Board



Voting and Elections Board Policy Number 1-014

Objective:

To create a policy pursuant to § 40-9.5-109.5 C.R.S. as amended to govern the Director election process and for other matters as established by San Luis Valley Rural Electric Cooperative, Inc. (REC) Articles of Incorporation and Bylaws. These guidelines are intended to ensure the fairness, impartiality, confidentiality, transparency and integrity of the voting process.

Policy:

The Board of Directors from REC shall not take a position of support or opposition for any individual candidate for a board election. Resources of the Cooperative shall not be used to support or oppose a candidate for election. During the two months prior to an election, current Directors are prohibited from sending individual newsletters using Cooperative resources.

Each Member of REC shall be entitled to one vote upon each matter submitted to a vote at any meeting of the Members. At all meetings of the Members at which a quorum is present in person or via other means, all questions shall be decided by a vote of a majority of the Members voting in person or by written or electronic ballot as otherwise provided by law, the Articles of Incorporation or the REC Bylaws.

1. Election Supervision

As necessary, and not less than **ninety (90) days** prior to any meeting of Members where an election may occur, the Board of Directors shall appoint an independent third party (such as a certified public accounting firm, professional electioneering firm, or other designee) to receive, prepare and secure the return envelopes or electronic data containing ballots, and at the appropriate time, tabulate ballots and report voting results to REC.

The Election Supervisory Committee consisting of REC's Attorney, the chief executive officer, human resources officer, and a representative of the selected independent third party shall oversee the election and voting process.

The committee's responsibilities include, but are not limited to, resolving all issues or questions that may arise with respect to the election and voting process, the validity of Member's signatures on nominating petitions and return ballot envelopes, the registration of Members at annual meeting, the tabulation of ballots and any challenges to the election and voting process.

2. Nomination, election and voting requirements

Elections for Board of Director seats will be held at the annual meeting of the Cooperative. The date, time and location for the annual meeting will be posted on the Cooperative's website no less than **six (6) months** prior to the meeting. Information on how to become a candidate and the schedule of elections shall be mailed to each member and posted on the Cooperative website no less than **three (3) months** prior to the election. The deadline for returning ballots shall be posted on the Cooperative website at least **three (3) months** prior to the deadline

- a. Any member in good standing of the Cooperative who is eligible pursuant to the REC Bylaws may submit a nominating petition to become a candidate for the Board of Directors.
- b. Nominating petitions must be signed by at least 15 qualified members of the Cooperative and submitted to REC **no less than sixty (60) days** prior to election. A candidate for the Board of Directors must also submit their acceptance of the nomination and any biographical information they wish to be included in the Notice of Annual Meeting no less than sixty (60) days prior to the election. The ballot position of a qualified director candidate will be determined on a random basis prior to the publication of the ballot.
- c. Ballots shall be mailed or electronically sent to all Members of the Cooperative at their billing address with the written or electronic Notice of Annual Meeting **thirty (30) days** prior to the election. The Notice of Annual Meeting shall contain voting instructions and biographical information about each qualified Director Candidate. Candidates will be identified by name, hometown, and length of Membership. A candidate may submit up to a 350-word summary of their qualifications and views for inclusion in the Notice of Annual Meeting.
- d. All mail ballots shall contain a return envelope which must be signed by the member. Electronic ballots will be delivered by a system that requires the Member to digitally acknowledge the ballot. Members who vote by mail or electronically are not allowed to vote at the annual meeting. Should REC receive more than one ballot from any one Member, all ballots from said Member will be declared invalid.
- e. A Member may request a replacement ballot. The Member will be advised that they may vote in person at the Annual Meeting. Should that be unsatisfactory, a ballot and candidate information will be reissued to them.
- f. In the case of written ballots, returned ballot envelopes will be returned to the REC or its designee. An independent third party will be employed to administer the tabulation process and provide the results to REC. A recount of the ballots will be performed if the difference in the votes between candidates is less than one percent. Candidates shall be given the opportunity to be present during the ballot recount process.

3. Voting Qualifications

Only Members of REC may sign a nominating petition and only Members may vote at regular or special meetings of members. Members certify their membership by their signature on petition forms and return envelopes containing ballots. REC verifies Membership based upon that Member's record and application for service. Signatures on petition forms and ballots must be a verified member of REC.

Specific Membership types and acceptable signatures for each include, but are not necessarily limited to the following:

- a. Individual Membership – The Member of record's signature or acknowledgement. In the case of a joint Membership, one signature or acknowledgment from any joint Member is acceptable on a return envelope, and one signature is acceptable on a nominating petition.

- b. Corporate Membership – The signature or acknowledgment of an officer or assistant officer of the corporation such as President, Vice-President, Secretary or Treasurer or an authorized representative.
- c. Unincorporated Entity Membership – The signature or acknowledgment of an authorized representative.

In the case of unsigned return envelopes, any ballot contained therein will be invalid and will remain unopened until after the Annual Meeting. Receipt of more than one return envelope from the same Member will invalidate all ballots from that Member.

4. Ballot Procedures

For each election a printed ballot and a special envelope for the concealing of such ballot by each Member who votes, together with a return envelope containing a signature line by the voting Member shall be mailed to each member. An electronic ballot may also be used if electronic voting is approved by the Board. The electronic voting system shall contain such safeguards as to ensure that ballot is properly executed and acknowledged by the Member. Each Member shall be instructed that if he or she wishes to vote, the ballot shall be marked in accordance with instructions to be placed on each ballot, and in the case of a written ballot, the special envelope containing the ballot shall then be mailed to the REC in the return envelope, which must be signed by the Member. Return envelopes not signed by a Member shall not be counted.

- a. The return envelopes shall have affixed to them a Member name and address label generated from the Membership records of REC. The envelopes shall have a signature block for the Member's signature, printed name and title. Other appropriate information and directions will also be provided. Any ballots delivered to the Cooperative in person or by mail shall be delivered by secure means to the independent third party prior to the annual meeting.
- b. If electronic voting is used, the voting system shall have sufficient safeguards so as to protect the integrity of the election and ensure that each member's vote is accurately recorded.
- c. The independent third party shall 1) maintain an accounting of the number of return envelopes; 2) sort the envelopes into groups after comparing the Member label to the signature block. The groups include: i) envelopes signed by the Member, officer or authorized representative, ii) envelopes unsigned, iii) envelopes to be reviewed by the Election Supervisory Committee for their determination of validity.
- d. Questions or concerns raised by the candidate regarding the handling of return envelopes should be directed immediately to the Election Supervisory Committee for their immediate review and determination.
- e. The independent third party will transport all return envelopes to the site of the Annual Meeting of Members and maintain custody and control during the meeting registration and tabulation. The independent third party will also supervise the in-person voting process.

- f. The independent third party shall supervise the transport and be in control of all ballots cast in person to a secure site to begin the ballot counting process.

5. Registration

An important part of the Annual Meeting of Members is registration of Members to determine the presence of a quorum and, if required, to verify Membership for voting purposes. The registration process is handled by REC employees prior to the start of the business meeting.

In the event there is an election of Directors or a vote on any other issue, the registration process will continue to be carried out by REC employees and the voting process will be supervised by the selected independent third party under the general oversight of the Election Supervisory Committee.

- a. In person balloting will be available for a specified period of time to Members prior to the business portion of the Annual Meeting of Members. The Notice of Annual Meeting of Members shall specify the hours of balloting and the specific time when balloting will cease. In person balloting is not allowed for Members who have voted by mail prior to the annual meeting.
- b. A qualified director candidate may have a representative observe the registration and voting process. Questions or concerns, raised by the candidate's representative, regarding the registration and/or voting process should be directed immediately to the Election Supervisory Committee for their immediate review and determination.
- c. No person shall be allowed to electioneer, photograph (*except for the official photographer designated by REC to document the annual meeting for REC's records and publicity*), videotape or tape record any activity in the registration and voting area while an election is in progress. Nor shall unauthorized persons congregate within the registration and voting area. Such area shall include the interior of the building where registration and voting is taking place.
- d. Any question, concern, dispute or inquiry regarding any election or voting issue that might arise during the registration and voting process will be submitted in writing to the Election Supervisory Committee for their immediate review and determination. Any form of written submittal to any member of the committee shall be sufficient. The committee may respond to non-written questions but such shall not be considered a legal form of inquiry.

6. Tabulation

Once balloting has been closed, the independent third party shall supervise the transport and be in control of all return envelopes and any ballots cast in person to a secure site to begin the ballot counting process. The independent third party will supervise REC employees in the opening of the return envelopes, the removal of ballots and the counting of ballots.

- a. A qualified Director candidate may have one representative observe the tabulation process. The representative must be presented to the Election Supervisory Committee in advance. The candidate's representative shall not interfere with the counting process or make challenges until the final count is tabulated. Such challenges are to be made to the Election Supervisory Committee, if necessary.
- b. The independent third party shall develop their own methods of counting, cross-checking, recording and reporting the result. Handling questionable or irregular ballots will be

determined immediately by the independent third party's representative, in consultation with the Election Supervisory Committee.

- c. In the event of a tie vote for a Director election, the outcome of the election shall be decided by the flip of a coin conducted by the Election Supervisory Committee in the presence of the Board of Directors and the candidates. In the event of an election tie on any other issue, the election outcome shall be decided by a vote of the Board of Directors at the next regular meeting of the Board.
- d. The independent third party's representative will certify the results of the election and provide written certification to the Board of Directors as soon as the results are available.
- e. All return envelopes, ballots and any materials used in conducting the count shall be preserved and turned over to the Election Supervisory Committee for safe keeping. These envelopes, ballots and materials will be preserved by the Election Supervisory Committee for a period of not less than **ninety (90) days**.

7. **Challenges**

Any qualified Director candidate may challenge the correctness of any announced result of a Director election in which he/she was a candidate. Should a challenge be presented it shall be made in writing, specifically asking for a recount, addressed to the Election Supervisory Committee, and presented within **ten (10) calendar days** from the close of balloting. The committee will authorize a recount at the requesting candidate's expense; to be performed in the same manner as, and by the same independent third party, that performed the original vote count.

In regard to election issues other than the election of a Director, should 25 or more Members who voted in the election submit a signed, written request for a recount to the Election Supervisory Committee within **ten (10) calendar days** from the close of balloting, the committee will authorize a recount at the requesting members expense; to be performed in the same manner as and by the same independent third party that performed the original vote count.

Due to the nature of the balloting by mail process as required by State law, any challenge by a qualified Director candidate of the balloting by mail process, method of handling return envelopes, validation of Members' signatures, acceptance or rejection of return envelopes and/or other issues relating to balloting by mail must be made prior to the close of balloting at the Annual Meeting of Members. Any challenge so raised must be directed in writing to the Election Supervisory Committee for their immediate review and determination. Once balloting closes, the return envelopes are opened, the special ballot envelope containing the Member's ballot will be removed, eliminating any method of identifying any ballot from any other. Once balloting is closed, challenges to the ballot by mail process will be denied.

8. **Dispute Resolution**

The Election Supervisory Committee shall have the authority to rule on all questions that may arise with respect to the validity of nominating petitions, validity of Member signatures, the registration of



**Voting and Elections
Board Policy Number 1-014**

Members, counting of ballots cast in any election, determination of the validity of any ballot irregularly marked or cast, rulings upon all other questions that may arise relating to the ballot by mail process, Member voting and the election of Directors, and decisions upon any challenge, protest or objection made with respect to any election or conduct that may affect the results of any election. The committee's decision on all such matters shall be final.

In the event any clause or provision of these guidelines shall be adjudged to be invalid or void, or determined to be in conflict with REC Articles of Incorporation, Bylaws, existing laws, rules and regulations of the United States of America, State of Colorado, or any governing body having jurisdiction over REC, then and in that event, such laws, rules and regulations shall take precedence over the particular guideline and the fact that any such clause or provision may be invalid or void shall not serve to invalidate the remaining guidelines, clauses and provisions contained herein.

Adopted: August 20, 2024
Reviewed: August 20, 2024
Revised:



Keenan Anderson, President of the Board

**SLVREC BOARD OF DIRECTOR CANDIDATE
Statement of Qualifications**

1. To be eligible for election, a nominee must be a member and bona fide resident in the relevant district. If nominated by a business entity that is a member of SLVREC and this candidate is a bona fide resident of the district, a signed resolution of the Board of Directors must be presented stating the date/time of board meeting and that there was a quorum present that motioned a specific candidate to represent the business entity as a board representative.

a. Are you a member of San Luis Valley Rural Electric Cooperative?	
b. Is the primary service a residence, commercial or agricultural service?	
c. What is the physical address of the primary service?	
d. Are you a permanent resident of the district to which you may be a candidate?	
e. If you are being nominated by a specific business entity as their representative, what is the name of that business entity?	

2. A candidate may not be employed by or financially interested in a competing enterprise, a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling to or contracting with the members of the Cooperative for electrical service, supplies, fixtures or appliances.

a. Are you employed by an electric related business?	
b. What is the name of the business?	
c. Do you own your own business? If yes, what type of business is it?	
d. Does your spouse or any dependent have such an interest in or employment by any electric related business? If yes, what is the name of the business and their position with that business?	

3. A candidate may **not** be employed by the Cooperative.

a. Are you the spouse or dependent of an employee of the Cooperative?	
---	--

Acknowledgements

- I agree to serve the term of office for which elected until a qualified successor has been appointed or elected.
- I agree to not use, or cause to be used, the position of director to further any political ambitions.
- I verify that I am not a holder of any full-time elected public office in which a salary in excess of \$500 per year is paid.
- I agree to expend the effort needed to understand the Cooperative's issues and to provide the needed judgement to reach decisions in constantly changing circumstances.
- I agree to support all official decisions and actions made or taken by a majority vote of the board.
- I agree to conscientiously study the information contained in reports and other materials submitted to the board;
 - Materials include industry magazines, e-mails, newsletters, legislative updates. Time to review may be extensive at times.
 - The monthly board packet includes financial reports, operations and administrative reports and policies.
- I agree to contribute to the development of statements on functions and responsibilities of board members and to work toward their constant improvement.
- I agree to objectively evaluate and consider the questions and issues with which the Cooperative is faced.
- I agree to keep informed as to the ideals and objectives of the Cooperative and to further study and analyze the policies, plans, and issues which result from efforts to achieve such ideals and objectives.
- I agree to keep informed on, alert to, and aware of the attitudes of the members, the employees, and general public toward the Cooperative's objectives and policies.
- I agree to inform all interested persons about the Cooperative's ideals, objectives, programs and services.
 - Board of Directors may be called at various times in regard to consumer relations, public relations, etc.
- I am aware that I will be expected to attend regularly scheduled and special meetings of the board of directors; national, state and other meetings or organizations with associated interests that further the cooperative movement; and training programs that aid in keeping directors well informed on matters affecting the Cooperatives as well as to obtain my directors certification as recommended by the board.
- I understand that my name and contact information will be made public on the SLVREC website as well as printed materials.

The following is an explanation of board activities to make you, as a candidate, aware of the potential time commitments and what is possibly involved in serving as a board member.

- Board meetings are monthly (the last Tuesday of the month) typically from 9:30 AM – 3:00 PM.
- There are upwards of 2-4 educational work sessions per year. This can either be a separate day or included with the normal meeting day.
- The annual meeting is the second Tuesday in June. It is a night meeting, usually 3-4 hours in length.
- The board has planning retreats (usually 1 annually), 1-3 days in length, generally scheduled over a weekend.
- The board suggests that each director receive the director's certification (CCD) and it be completed within two years. The CCD consists of 5 core classes (1-2 days in length). The board recommends continued education annually. Training is available during other industry conferences which are generally a weeklong with travel. Training is offered through Colorado Rural Electric Cooperative, the statewide organization, throughout the year, usually 2-3 days in length with travel.
- The directors may serve on special committees as needed.

I have not been convicted of a felony. I agree to undergo a background check as a requirement to be considered as a candidate for director. SLVREC will choose an agency and will pay for this to be completed.

I understand the requirements and qualifications to be a director of the San Luis Valley Rural Electric Cooperative, Inc. and am fully aware of the fiduciary duties of the office of director. I verify, by signature below, that the above statements are true and accurate to the best of my ability and knowledge.

Candidate Signature

Date

SLVREC Representative

Date